

# Gender and economy

## References

**CURRENT SITUATION**  
(latest available data)

- Better situation
- Above average
- Below average
- Worse situation

**RECENT EVOLUTION** (Between most recent and previous available data)

- Significant progress
- Slight progress
- ⇄ Stagnant
- ← Regression
- ← Major regression

Complete table at: [www.socialwatch.org/statistics2009](http://www.socialwatch.org/statistics2009)

Summary: CURRENT SITUATION (colour) RECENT EVOLUTION (arrow-icon)	COUNTRIES (BCI value, 0-100)	COUNTRIES (IEG value)	ACTIVITY RATE GAP (women/men, value 0-1)	ESTIMATED EARNED INCOME RATIO GAP (women/men, value 0-1)	Value
←	Albania (96)	55	0.70	←	62
←	Algeria (96)	53	0.45	→	39
←	Angola (60)	60	0.81	→	71
→	Argentina (98)	72	0.70	→	62
←	Armenia (99)	58	0.79	←	71
→	Australia (100)	75	0.80	→	75
→	Austria (99)	71	0.76	→	61
←	Azerbaijan (96)	60	0.82	→	73
→	Bahamas (99)	79	0.91	→	81
←	Bahrain (99)	46	0.33	←	34
←	Bangladesh (56)	53	0.61	←	53
→	Barbados (98)	76	0.83	→	73
←	Belarus (100)	66	0.82	⇄	73
→	Belgium (98)	72	0.73	→	64
→	Belize (92)	63	0.52	→	46
←	Benin (77)	42	0.62	←	55
←	Bhutan (79)		0.58	←	53
→	Bolivia (79)	66	0.74	→	66
→	Bosnia and Herzegovina (—)	61	0.86	→	76
←	Botswana (90)	66	0.67	←	49
→	Brazil (90)	68	0.71	→	65
←	Brunei Darussalam (99)		0.55	←	48
←	Bulgaria (97)	73	0.78	←	72
←	Burkina Faso (71)	54	0.87	→	77
=	Burundi (61)	64	0.99	→	88
←	Cambodia (66)	62	0.93	→	84
←	Cameroon (77)	51	0.65	→	57
→	Canada (98)	74	0.84	→	74
←	Cape Verde (93)	54	0.45	←	40
←	Central African Republic (65)	46	0.79	→	70
←	Chad (44)	43	0.85	→	75
→	Chile (99)	62	0.52	→	46
←	China (94)	68	0.83	→	73
→	Colombia (94)	75	0.76	→	70
←	Comoros (79)		0.67	←	59
←	Congo, DR (75)		0.68	←	60
←	Congo, Rep. (76)	45	0.65	←	57
→	Costa Rica (93)	67	0.56	→	54
←	Côte d'Ivoire (74)	39	0.44	←	38

SOURCE:  
UNPD Human Development Report 2009.

For more detailed information on the reference years of the data see complete tables at: [www.socialwatch.org/statistics2009](http://www.socialwatch.org/statistics2009)

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→	Croatia (100)	75	0.74 →	0.67 →	71
←	Cuba (99)	70	0.59 ←	0.45	52
→	Cyprus (100)	65	0.76 →	0.60 →	68
←	Czech Republic (99)	68	0.77 ←	0.51 ←	64
→	Denmark (100)	79	0.84	0.73 →	79
nd	Djibouti (90)	47	0.64	0.48	56
→	Dominican Republic (87)	65	0.57 →	0.43 →	50
→	Ecuador (86)	72	0.73 →	0.56 →	64
←	Egypt (89)	44	0.27 ←	0.23 ←	25
→	El Salvador (80)	68	0.62 →	0.40 →	51
←	Equatorial Guinea (58)	44	0.56 →	0.43	49
←	Eritrea (60)	47	0.64 ←	0.45	54
←	Estonia (99)	73	0.80 ←	0.62 ←	71
→	Ethiopia (53)	53	0.79 →	0.60	70
→	Fiji (93)		0.64 →	0.48	56
=	Finland (100)	84	0.86 ←	0.71 →	79
←	France (99)	72	0.79 →	0.64	72
←	Gabon (82)	53	0.75 ←	0.57	66
←	Gambia (73)	50	0.69 ←	0.53	61
←	Georgia (96)	62	0.66 ←	0.33 ←	50
→	Germany (99)	78	0.77 →	0.58 →	68
←	Ghana (76)	58	0.94 ←	0.71	83
→	Greece (99)	65	0.67 →	0.55 →	61
←	Guatemala (68)	51	0.41 ←	0.32	37
←	Guinea (68)		0.91 →	0.69	80
←	Guinea-Bissau (60)	47	0.66 →	0.51	58
←	Guyana (84)	60	0.53 →	0.41	47
←	Haiti (—)		0.67 ←	0.52	60
→	Honduras (82)	69	0.61 →	0.46 →	54
→	Hong Kong (—)	75	0.76 →	0.56	66
→	Hungary (99)	70	0.73 →	0.64 →	68
→	Iceland (98)	78	0.86 →	0.72 →	79
←	India (68)	41	0.42 ←	0.31	37
←	Indonesia (85)	55	0.60 ←	0.46	53
→	Iran (97)	54	0.52 →	0.39	46
→	Ireland (100)	69	0.74 →	0.53 →	63
→	Israel (100)	72	0.85 →	0.65 →	75
→	Italy (100)	64	0.62 →	0.47 →	55
←	Jamaica (94)	61	0.73 ←	0.56	65
←	Japan (100)	59	0.66 ←	0.45 ←	55
←	Jordan (99)	47	0.36	0.31	34
←	Kazakhstan (99)	74	0.87 →	0.63	75
←	Kenya (71)	59	0.78 ←	0.83	81
←	Korea, Rep. (100)	53	0.68 ←	0.40 ←	54
←	Kuwait (100)	49	0.58 →	0.35	46
←	Kyrgyzstan (98)	70	0.74 ←	0.58	66
←	Laos (58)	52	0.67 ←	0.51	59
←	Latvia (99)	75	0.77 ←	0.65 ←	71

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Summary: CURRENT SITUATION (colour) RECENT EVOLUTION (arrow-icon)	COUNTRIES (BCI value, 0-100)	COUNTRIES (IEG value)	ACTIVITY RATE GAP (women/men, value 0-1)	ESTIMATED EARNED INCOME RATIO GAP (women/men, value 0-1)	Value
←	Lebanon (96)	47	0.41 →	0.31	36
→	Lesotho (72)	64	0.63 →	0.52	58
→	Libya (99)		0.40 →	0.30	35
→	Lithuania (99)	76	0.82 →	0.69 →	76
→	Luxembourg (100)	61	0.69 →	0.51	60
←	Macedonia (—)	67	0.63 ←	0.48	56
→	Madagascar (59)		0.92 →	0.70	81
←	Malawi (62)		0.95 →	0.73	84
←	Malaysia (97)	58	0.57 ←	0.36 ←	47
←	Maldives (91)	61	0.67 ←	0.50	59
←	Mali (67)	53	0.87 →	0.68	77
→	Malta (99)	58	0.49 →	0.50	50
←	Mauritania (68)	51	0.65 ←	0.50	57
←	Mauritius (99)	60	0.54 →	0.41	47
→	Mexico (95)	61	0.50 →	0.39 →	44
←	Moldova (—)	74	0.81 →	0.63 →	72
←	Mongolia (93)	70	0.66 ←	0.50	58
←	Morocco (81)	45	0.33 ←	0.25	29
nd	Mozambique (66)	64	1.02	0.81	91
→	Myanmar (73)		0.79 →		79
→	Namibia (89)	71	0.74 →	0.57 →	66
←	Nepal (58)	51	0.64 →	0.50	57
→	Netherlands (100)	77	0.77 →	0.64 →	71
→	New Zealand (97)	78	0.82 →	0.70 →	76
←	Nicaragua (70)	52	0.41 ←	0.32	36
←	Niger (55)	47	0.75	0.57	66
←	Nigeria (66)	44	0.53 ←	0.41	47
→	Norway (100)	83	0.87 →	0.77 →	82
←	Oman (98)	46	0.28 →	0.19	23
←	Pakistan (71)	43	0.39 ←	0.29 ←	34
→	Panama (93)	70	0.64 →	0.58 →	61
→	Papua New Guinea (61)		0.96 →	0.72	84
→	Paraguay (95)	67	0.77 →	0.34 →	56
→	Peru (88)	70	0.72 →	0.55 →	63
→	Philippines (78)	76	0.66 →	0.61 →	63
←	Poland (99)	70	0.78 →	0.60 →	69
→	Portugal (99)	73	0.79 →	0.59 →	69
←	Qatar (95)	48	0.41 ←	0.24	33
→	Romania (98)	71	0.80 →	0.69 →	75
←	Russia (100)	71	0.80 →	0.62 →	71
←	Rwanda (53)	84	0.95 →	0.74	85
nd	Samoa (97)	49	0.51	0.38	44
nd	Sao Tomé and Príncipe (83)	49	0.40	0.30	35
←	Saudi Arabia (96)	43	0.22 ←	0.16	19
←	Senegal (68)	55	0.69 →	0.54	61
←	Sierra Leone (59)	45	0.60 →	0.46	53
→	Singapore (100)	63	0.66 →	0.51 →	59
←	Slovakia (99)	69	0.76 ←	0.58 ←	67

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←	Slovenia (99)	65	0.80	←	71
←	Solomon Islands (—)	47	0.66	←	58
←	South Africa (89)	75	0.58	←	51
→	Spain (100)	77	0.66	→	58
←	Sri Lanka (96)	58	0.45	←	43
nd	St Lucia (98)	71	0.67		59
nd	St Vincent and Grenadines (95)	60	0.68		60
←	Sudan (70)	43	0.33	←	29
←	Suriname (82)	56	0.52	→	46
←	Swaziland (80)	49	0.43	←	36
→	Sweden (100)	88	0.87	←	84
→	Switzerland (99)	62	0.80	→	71
→	Syria (95)	54	0.44	→	39
←	Tajikistan (89)	52	0.74	←	66
nd	Tanzania (73)	72	0.95		84
←	Thailand (94)	70	0.81	←	72
←	Timor-Leste (53)	66	0.67	←	67
←	Togo (68)	47	0.56	←	49
nd	Tonga (96)		0.63		55
→	Trinidad and Tobago (95)	70	0.61	→	54
←	Tunisia (95)	50	0.38	←	34
←	Turkey (92)	46	0.36	←	36
←	Turkmenistan (—)		0.83	→	73
←	Uganda (59)	67	0.92	→	81
=	Ukraine (98)	69	0.79	←	67
→	United Arab Emirates (100)	50	0.42	→	33
→	United Kingdom (99)	74	0.80	→	73
	United States of America (98)	74	0.82		72
→	Uruguay (98)	69	0.72	→	64
←	Uzbekistan (—)	57	0.78	←	69
nd	Vanuatu (87)	54	0.91		79
→	Venezuela (93)	68	0.69	→	61
←	Viet Nam (93)	74	0.92	→	81
→	West Bank and Gaza (—)		0.15	→	15
→	Yemen (59)	30	0.39	→	34
←	Zambia (71)	56	0.73	←	64
←	Zimbabwe (77)	58	0.76	←	67

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#### NOTE:

**1. Evolution:** Evolution of indicators obtained by re-escalating those values resulting from the relative rate of variation among the following ranks:  
*Minor than -5: significant regression; Between -5 and -1: regression; Between -1 and 1: stagnant; Between 1 a 5: slight progress; Larger than 5: significant progress.*

This rate is obtained from the following operation:  
 $(2009 \text{ value} - 2008 \text{ value}) / 2008 \text{ value} * 100$

**2. Value reached by the index:** The value results from adding the values calculated for each dimension and dividing the result by the total number of dimensions presenting data.

**3. Stagnant Evolution:** In those indicators showing stagnant evolution in all their values, said evolution responds to lack of updating, being reproduced those values registered in 2008.

#### DEFINITION OF INDICATORS:

##### Activity rate gap (women/men):

Female economic activity rate (the share of the female population ages 15 and older who supply, or are available to supply, labour for the production of goods and services) as a percentage of the male economic activity rate.

##### Estimated earned income ratio (women/men):

Ratio of estimated female earned income to estimated male earned income. Because of the lack of gender-disaggregated income data, female and male earned income are crudely estimated by UNDP on the basis of data on the ratio of the female non-agricultural wage to the male non-agricultural

wage, the female and male shares of the economically active population, the total female and male population and GDP per capita (purchasing power parity in USD).