

# Employment and Qualification

TABLE 8: EMPLOYED PERSONS BY SEX, TOTAL AND MIGRANT POPULATION

	Employed population	Employed international migrant population	Percentage of employed migrant population out of employed population*	Percentage of women out of employed international population*	Year**
Albania	-	-	-	-	-
Andorra	43,380	36,561	84.3	-	2006
Armenia	-	-	-	-	-
Austria	3,824,400	384,663	10.1	42.6	2005
Azerbaijan	3,973,000	6,231	0.2	-	2006
Belarus	4,401,900	-	-	-	2006
Belgium	-	390,700	-	-	1998
Bosnia and Herzegovina	-	-	-	-	-
Bulgaria	-	-	-	-	-
Croatia	-	-	-	-	-
Cyprus	357,281	48,375	13.5	57.9	2006
Czech Republic	4,868,762	161,711	3.3	18.9	2003
Denmark	2,642,075	140,231	5.3	44.0	2002
Estonia	537,300	106,500	19.8	41.9	2003
Finland	2,247,796	40,978	1.8	40.8	2005
France	23,261,500	1,249,768	5.4	35.2	2000
Georgia	-	-	-	-	-
Germany	35,805,000	2,521,900	7.0	34.2	1997
Greece	4,452,817	289,800	6.5	36.9	2006
Hungary	3,930,073	64,626	1.6	0.0	2006
Iceland	-	-	-	-	-
Ireland	1,610,600	60,100	3.7	39.8	2000
Italy	21,639,792	1,348,424	6.2	38.0	2006
Latvia	961,900	175,500	18.2	46.0	2001
Liechtenstein	-	-	-	-	-
Lithuania	1,488,372	10,610	0.7	44.1	2006
Luxembourg	107,172	87,717	81.8	41.5	2006
Macedonia FYR	-	-	-	-	-
Malta	148,288	4,190	2.8	-	-
Moldova	-	291	-	-	2001
Monaco	-	-	-	-	-
Netherlands	-	235,000	-	36.2	1998
Norway	2,275,000**	181,444	NA	45.6	2006
Poland	7,679,694	5,830	0.1	27.7	2002
Portugal	5,088,888	91,600	1.8	-	1999
Romania	9,234,177	1,470	0.0	-	2002
Russian Federation	-	2,114	-	10.5	1999
San Marino	-	7,398	-	27.9	1998
Serbia and Montenegro	-	-	-	-	-
Slovakia	-	-	-	-	-
Slovenia	772,818	41,819	5.4	12.7	2003
Spain	16,458,100	523,500	3.2	41.4	2002
Sweden	4,101,856	171,144	4.2	48.6	2001
Switzerland	2,944,000	964,000	32.7	37.0	2000
Turkey	25,407,910	47,791	0.2	38.1	2000
Ukraine	-	-	-	-	-
United Kingdom	28,414,542	1,314,782	4.6	43.9	2002

Source: ILO

**NOTES:**

**NA:** Not Available

\* Social Watch calculation based on ILO data

\*\* Year refers to last available data on ILO LABORSTA Internet Database, <[laborsta.ilo.org](http://laborsta.ilo.org)>

TABLE 9: EMPLOYED MIGRANT POPULATION BY ECONOMIC SECTOR

	% of employed international migrant population out of employed population by sector						
	A	C	D	F	G	H	O
Albania	-	-	-	-	-	-	-
Andorra	90.34	-	87.82	90.91	-	96.33	-
Armenia	-	-	-	-	-	-	-
Austria	1.99	-	14.48	18.26	9.87	24.45	-
Azerbaijan	0.00	0.39	0.22	0.18	0.04	0.73	-
Belarus	-	-	-	-	-	-	-
Belgium	-	-	-	-	-	-	-
Bosnia and Herzegovina	-	-	-	-	-	-	-
Bulgaria	-	-	-	-	-	-	-
Croatia	-	-	-	-	-	-	-
Cyprus	21.97	-	7.75	20.89	9.12	24.06	17.32
Czech Republic	-	-	-	-	-	-	-
Denmark	3.31	2.16	3.82	1.55	2.91	11.85	-
Estonia	5.76	83.87	37.26	33.64	17.96	24.29	17.82
Finland	0.93	0.36	1.56	1.73	1.61	5.53	-
France	4.23	-	-	-	-	-	8.95
Georgia	-	-	-	-	-	-	-
Germany	-	-	-	-	-	-	-
Greece	3.92	4.23	7.47	25.35	3.00	10.16	3.27
Hungary	0.49	-	0.80	1.53	0.73	0.79	-
Iceland	-	-	-	-	-	-	-
Ireland	1.00	1.64	3.62	2.91	2.21	7.59	4.42
Italy	-	-	-	-	-	-	-
Latvia	0.14	-	0.13	0.08	0.01	1.35	0.05
Liechtenstein	-	-	-	-	-	-	-
Lithuania	0.50	4.12	1.10	1.11	0.56	0.48	0.72
Luxembourg	-	-	-	-	-	-	-
Macedonia FYR	-	-	-	-	-	-	-
Malta	-	-	0.21	11.87	2.52	5.17	2.10
Moldova	-	-	-	-	-	-	-
Monaco	-	-	-	-	-	-	-
Netherlands	-	-	-	-	-	-	-
Norway	1.40	5.82	4.67	3.21	3.66	15.10	-
Poland	0.04	0.00	-	0.03	0.08	0.24	-
Portugal	-	-	-	-	-	-	-
Romania	-	-	-	-	-	-	-
Russian Federation	-	-	-	-	-	-	-
San Marino	30.65	-	103.06	122.52	-	71.38	31.14
Serbia and Montenegro	-	-	-	-	-	-	-
Slovakia	-	-	-	-	-	-	-
Slovenia	1.12	4.08	2.95	38.83	2.60	6.37	2.09
Spain	4.57	4.23	-	-	-	-	-
Sweden	1.65	1.99	4.99	2.57	3.55	12.18	-
Switzerland	5.24	-	35.21	39.91	25.41	53.99	-
Turkey	0.06	0.07	-	-	-	-	-
Ukraine	-	-	-	-	-	-	-
United Kingdom	1.82	4.58	-	-	-	-	-

Source: ILO

**NOTES:**

- A:** Agriculture, hunting and forestry
- C:** Mining and quarrying
- D:** Manufacturing
- F:** Construction
- G:** Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods
- H:** Hotels and restaurants
- O:** Other community, social and personal service activities

TABLE 10: EDUCATIONAL ATTAINMENT OF RECENT IMMIGRANTS COMPARED TO THAT OF NATIVE-BORN AGED 25-34

	Foreign-born labour force present in the country for 10 years or less %			Native-born labour force ( 25-34 years old) %			Difference Foreign-born – Native-born		
	Low education	Intermediate education	High education	Low education	Intermediate education	High education	Low education	Intermediate education	High education
Year	2008	2008	2008	2008	2008	2008	2008	2008	2008
EU 15	33.8	41.9	24.3	19.0	48.0	33.1	14.8	-6.0	-8.8
Albania	-	-	-	-	-	-	-	-	-
Andorra	-	-	-	-	-	-	-	-	-
Armenia	-	-	-	-	-	-	-	-	-
Austria	25.5	51.4	23.1	7.3	71.2	21.5	18.2	-19.7	1.6
Azerbaijan	-	-	-	-	-	-	-	-	-
Belarus	-	-	-	-	-	-	-	-	-
Belgium	32.2	24.9	42.9	14.9	41.6	43.5	17.4	-16.7	-0.6
Bosnia and Herzegovina	-	-	-	-	-	-	-	-	-
Bulgaria	-	-	-	-	-	-	-	-	-
Croatia	-	-	-	-	-	-	-	-	-
Cyprus	-	-	-	-	-	-	-	-	-
Czech Republic	11.6	62.8	25.6	4.7	80.9	14.4	6.9	-18.1	11.2
Denmark	27.3	33.5	39.2	8.1	50.7	41.2	19.2	-17.2	-2.0
Estonia	-	-	-	-	-	-	-	-	-
Finland	30.5	51.0	18.5	9.4	49.9	40.7	21.1	1.1	-22.2
France	40.7	25.6	33.7	15.9	43.1	41.0	24.8	-17.6	-7.3
Georgia	-	-	-	-	-	-	-	-	-
Germany	32.7	41.0	26.3	9.8	64.9	25.3	22.9	-23.9	1.0
Greece	48.3	39.3	12.4	18.8	53.2	27.9	29.5	-13.9	-15.5
Hungary	8.2	69.7	22.0	12.0	66.6	21.5	-3.7	3.1	0.6
Iceland	-	-	-	-	-	-	-	-	-
Ireland	14.6	37.7	47.7	15.7	42.2	42.1	-1.1	-4.5	5.6
Italy	45.5	43.6	10.8	30.6	52.7	16.7	14.9	-9.0	-5.9
Latvia	-	-	-	-	-	-	-	-	-
Liechtenstein	-	-	-	-	-	-	-	-	-
Lithuania	-	-	-	-	-	-	-	-	-
Luxembourg	21.2	27.2	51.6	11.7	54.5	33.9	9.5	-27.2	17.7
Macedonia FYR	-	-	-	-	-	-	-	-	-
Malta	-	-	-	-	-	-	-	-	-
Moldova	-	-	-	-	-	-	-	-	-
Monaco	-	-	-	-	-	-	-	-	-
Netherlands	25.9	45.4	28.7	14.7	46.1	39.2	11.3	-0.7	-10.5
Norway	17.5	46.5	36.0	2.6	55.0	42.4	14.8	-8.4	-6.4
Poland	14.4	55.8	29.8	7.2	65.7	27.1	7.2	-9.9	2.7
Portugal	55.9	27.5	16.6	59.5	21.5	19.0	-3.6	6.1	-2.4
Romania	-	-	-	-	-	-	-	-	-
Russian Federation	-	-	-	-	-	-	-	-	-
San Marino	-	-	-	-	-	-	-	-	-
Serbia and Montenegro	-	-	-	-	-	-	-	-	-
Slovakia	-	-	-	5.8	77.3	16.9	-	-	-
Slovenia	-	-	-	-	-	-	-	-	-
Spain	42.3	35.9	21.8	33.5	22.2	44.4	8.8	13.7	-22.5
Sweden	21.4	40.3	38.3	7.1	54.6	38.4	14.3	-14.3	0.0
Switzerland	23.9	33.9	42.2	2.4	64.5	33.2	21.5	-30.6	9.1
Turkey	-	-	-	-	-	-	-	-	-
Ukraine	-	-	-	-	-	-	-	-	-
United Kingdom	-	-	-	-	-	-	-	-	-

Source: OECD