

Gender and empowerment

References

CURRENT SITUATION
(latest available data)

- Better situation
- Above average
- Below average
- Worse situation

RECENT EVOLUTION (Between most recent and previous available data)

- ➔ Significant progress
- ➔ Slight progress
- ⌚ Stagnant
- ➔ Regression
- ➔ Major regression

Complete table at: www.socialwatch.org/statistics2009

Summary: CURRENT SITUATION (colour) RECENT EVOLUTION (arrow-icon)	COUNTRIES (BCI value, 0-100)	COUNTRIES (IEG value)	FEMALE PROFESSIONAL AND TECHNICAL WORKERS GAP (women/men, value 0-1)	FEMALE LEGISLATORS, SENIOR OFFICIALS AND MANAGERS GAP (women/men, value 0-1)	SEATS IN PARLIAMENT HELD BY WOMEN GAP (women/men, value 0-1)	WOMEN IN DECISION- MAKING POSITIONS IN GOVERNMENT AT MINISTERIAL LEVEL GAP (women/men, value 0-1)	Value
➔	Afghanistan (46)				0.38		38
➔	Albania (96)	55			0.08	➔	7
➔	Algeria (96)	53	0.47		0.08	➔	22
➔	Andorra (93)				0.47	➔	47
➔	Angola (60)	60			0.59	➔	33
➔	Antigua and Barbuda (—)		1.00	0.82	0.12	➔	53
➔	Argentina (98)	72	1.00	0.49	0.67	➔	56
➔	Armenia (99)	58			0.09	➔	5
➔	Australia (100)	75	1.00	➔ 0.59	➔ 0.36	➔ 0.25	55
➔	Austria (99)	71	0.96	➔ 0.37	➔ 0.39	➔ 0.55	57
➔	Azerbaijan (96)	60			0.13	➔ 0.18	15
➔	Bahamas (99)	79	1.00	⌚ 0.85	➔ 0.14	➔ 0.36	59
➔	Bahrain (99)	46			0.03	➔ 0.10	6
➔	Bangladesh (56)	53	0.14	➔ 0.30	➔ 0.23	➔ 0.09	19
➔	Barbados (98)	76	1.00	⌚ 0.75	➔ 0.11	➔ 0.42	57
➔	Belarus (100)	66			0.47	➔ 0.11	29
➔	Belgium (98)	72	0.96	➔ 0.47	➔ 0.55	➔ 0.27	56
➔	Belize (92)	63	1.00	⌚ 0.69	➔ 0.00	➔ 0.07	44
➔	Benin (77)	42			0.12	➔ 0.23	18
➔	Bhutan (79)				0.09	➔	9
➔	Bolivia (79)	66	0.67	⌚ 0.56	➔ 0.20	➔ 0.07	38
⌚	Bosnia and Herzegovina (—)	61			0.14	➔ 0.12	13
➔	Botswana (90)	66	1.00	➔ 0.49	➔ 0.12	➔ 0.36	50
➔	Brazil (90)	68	1.00	⌚ 0.52	➔ 0.10	➔ 0.13	44
➔	Brunei Darussalam (99)		0.79	0.35		➔ 0.10	41
➔	Bulgaria (97)	73	1.00	0.52	0.28	➔ 0.31	53
➔	Burkina Faso (71)	54			0.18	➔ 0.17	18
➔	Burundi (61)	64			0.44	➔ 0.12	28
➔	Cambodia (66)	62	0.49	⌚ 0.16	➔ 0.19	➔ 0.08	23
➔	Cameroon (77)	51			0.16	➔ 0.12	14
➔	Canada (98)	74	1.00	⌚ 0.56	➔ 0.28	➔ 0.30	54
➔	Cape Verde (93)	54			0.22	➔ 0.23	23
➔	Central African Republic (65)	46			0.12	➔ 0.11	11
➔	Chad (44)	43			0.05	➔ 0.13	9
➔	Chile (99)	62	1.00	⌚ 0.33	➔ 0.18	➔ 0.20	43
➔	China (94)	68	1.00	0.20	0.27	➔ 0.07	39
➔	Colombia (94)	75	1.00	➔ 0.61	➔ 0.09	➔ 0.56	56
➔	Comoros (79)				0.03		3
nd	Congo, DR (75)					0.14	14
➔	Congo, Rep. (76)	45			0.08	➔ 0.17	13
➔	Costa Rica (93)	67	0.67	➔ 0.33	➔ 0.58	➔ 0.33	48
➔	Côte d'Ivoire (74)	39			0.10	➔ 0.21	15
➔	Croatia (100)	75	1.00	➔ 0.32	➔ 0.43	➔ 0.50	56

SOURCES:
UNESCO Website Database (www.uis.unesco.org), 2009.
IPI Database, 2009. (www.ipi.org)

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Summary: CURRENT SITUATION (colour) RECENT EVOLUTION (arrow-icon)	COUNTRIES	COUNTRIES	FEMALE PROFESSIONAL AND TECHNICAL WORKERS GAP (women/men, value 0-1)	FEMALE LEGISLATORS, SENIOR OFFICIALS AND MANAGERS GAP (women/men, value 0-1)	SEATS IN PARLIAMENT HELD BY WOMEN GAP (women/men, value 0-1)	WOMEN IN DECISION-MAKING POSITIONS IN GOVERNMENT AT MINISTERIAL LEVEL GAP (women/men, value 0-1)	Value			
	(BCI value, 0-100)	(IEG value)								
→	Cuba (99)	70	1.00		0.52		0.76	→	62	
→	Cyprus (100)	65	0.82	→	0.18	←	0.17	→	29	
	Czech Republic (99)	68	1.00		0.43	→	0.18	←	43	
←	Denmark (100)	79	1.00		0.33	→	0.61		61	
→	Djibouti (90)	47					0.16	→	11	
→	Dominica (96)		1.00		0.92		0.23		54	
→	Dominican Republic (87)	65	1.00	→	0.47	→	0.25	→	47	
→	Ecuador (86)	72	0.92	→	0.54	→		0.17	←	54
→	Egypt (89)	44	0.43	→	0.10	←	0.02	←	15	
→	El Salvador (80)	68	0.82	←	0.49		0.23	→	52	
→	Equatorial Guinea (58)	44					0.11	→	8	
→	Eritrea (60)	47					0.28		25	
→	Estonia (99)	73	1.00		0.59	→	0.26	→	51	
→	Ethiopia (53)	53	0.43		0.25		0.28	→	26	
→	Fiji (93)							0.10	←	10
→	Finland (100)	84	1.00		0.43	→	0.71	→	76	
→	France (99)	72	0.89		0.59		0.22	→	48	
→	Gabon (82)	53					0.20	→	17	
←	Gambia (73)	50					0.10	←	18	
→	Georgia (96)	62	1.00		0.35	→	0.06	←	43	
→	Germany (99)	78	1.00		0.59	→	0.47	→	73	
→	Ghana (76)	58					0.09	←	11	
→	Greece (99)	65	0.96	→	0.35	→	0.17	→	39	
→	Grenada (92)						0.15	←	41	
→	Guatemala (68)	51					0.14	→	23	
→	Guinea (68)							0.18	→	18
→	Guinea-Bissau (60)	47					0.11	→	36	
→	Guyana (84)	60					0.43	→	36	
→	Haiti (—)						0.04	→	19	
→	Honduras (82)	69	1.00		0.69	→	0.31	→	54	
→	Hong Kong (—)	75	0.67	→	0.37	→	0.83		62	
→	Hungary (99)	70	1.00		0.54	→	0.12	→	45	
→	Iceland (98)	78	1.00		0.37	←	0.46	→	55	
←	India (68)	41					0.12	→	8	
→	Indonesia (85)	55					0.20	→	16	
→	Iran (97)	54	0.52		0.19		0.04	→	21	
→	Iraq (88)						0.34	→	34	
→	Ireland (100)	69	1.00	→	0.45	→	0.15	→	47	
→	Israel (100)	72	1.00		0.35	←	0.21	→	44	
→	Italy (100)	64	0.85	→	0.47	→	0.27	→	42	
→	Jamaica (94)	61					0.15	→	18	
→	Japan (100)	59	0.85	→	0.11	→	0.10	→	30	
→	Jordan (99)	47					0.07	→	9	
→	Kazakhstan (99)	74	1.00		0.61		0.19	→	50	
→	Kenya (71)	59					0.11	→	11	
←	Kiribati (89)						0.04	←	4	
←	Korea DR (—)						0.18	←	18	
→	Korea, Rep. (100)	53	0.64	→	0.09	→	0.16	→	24	
→	Kuwait (100)	49					0.08	→	4	
→	Kyrgyzstan (98)	70	1.00		0.33		0.34	→	46	
→	Laos (58)	52					0.34	→	17	
→	Latvia (99)	75	1.00		0.72	→	0.25	←	57	
→	Lebanon (96)	47					0.05	→	6	
→	Lesotho (72)	64					0.33	→	36	

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→	Liberia (65)				0.14 →		14		
→	Libya (99)				0.08		8		
→	Liechtenstein (—)				0.32 →		32		
→	Lithuania (99)	76	1.00		0.75 ←	0.22 →	0.18 →	54	
→	Luxembourg (100)	61				0.30 →	0.17 ←	24	
→	Macedonia (—)	67	1.00		0.41	0.39 →	0.20 →	50	
←	Madagascar (59)						0.06 ←	6	
→	Malawi (62)						0.17 →	17	
←	Malaysia (97)	58	0.67	←	0.30 →	0.12 →	0.10 ←	30	
→	Maldives (91)	61	0.67		0.18 →	0.07 →	0.13 →	26	
←	Mali (67)	53				0.11 →	0.23 ←	17	
→	Malta (99)	58	0.61		0.25	0.10 →	0.18 →	29	
→	Marshall Islands (91)					0.03 →		3	
→	Mauritania (68)	51				0.28	0.10 →	19	
→	Mauritius (99)	60	0.75		0.33	0.21 →	0.09	35	
→	Mexico (95)	61	0.72	→	0.41 →	0.30		0.10 →	38
←	Micronesia (—)					0.00	←	0	
→	Moldova (—)	74	1.00		0.64 →	0.31 →	0.12 →	52	
→	Monaco (—)					0.33 →		33	
→	Mongolia (93)	70	1.00		1.00	0.04 ←	0.06 →	53	
nd	Montenegro (—)					0.07		7	
→	Morocco (81)	45	0.54		0.14	0.12 →	0.06 →	21	
→	Mozambique (66)	64				0.53 →	0.15 →	34	
→	Namibia (89)	71	1.00		0.43		0.37 →	0.23 →	51
←	Nauru (76)					0.00	←	0	
→	Nepal (58)	51	0.23		0.09	0.50 →	0.08 →	22	
→	Netherlands (100)	77	1.00	→	0.35		0.70 →	0.56 →	65
→	New Zealand (97)	78	1.00		0.56 ←	0.51 →	0.30 →	59	
→	Nicaragua (70)	52				0.23 ←	0.17 →	20	
→	Niger (55)	47				0.14 →	0.30 →	22	
→	Nigeria (66)	44				0.08 →	0.11 →	9	
→	Norway (100)	83	1.00	→	0.43 →	0.56		0.80 →	70
→	Oman (98)	46	0.49		0.10	0.00	0.11 →	18	
←	Pakistan (71)	43	0.35		0.02 ←	0.29 →	0.06 ←	18	
←	Palau (96)					0.00	←	0	
→	Panama (93)	70	1.00	→	0.75 →	0.09 ←	0.17 →	50	
→	Papua New Guinea (61)					0.01 ←		1	
→	Paraguay (95)	67	1.00		0.30		0.14 →	0.45 →	47
→	Peru (88)	70	0.85	→	0.52 →	0.38 →	0.13 →	47	
→	Philippines (78)	76	1.00		1.00		0.26 →	0.33 →	65
←	Poland (99)	70	1.00		0.49 →	0.25 →	0.06 ←	45	
→	Portugal (99)	73	1.00		0.52 →	0.39 →	0.20 →	53	
→	Qatar (95)	48	0.32		0.09	0.00	0.08 →	12	
→	Romania (98)	71	1.00		0.41		0.13 →	0.14 →	42
→	Russia (100)	71	1.00		0.64 →	0.16 →	0.00 ←	45	
→	Rwanda (53)	84				1.00 →	0.56 →	78	
→	Samoa (97)	49				0.09 →	0.08 →	9	
→	San Marino (—)					0.22	←	20	
→	Sao Tomé and Príncipe (83)	49				0.08 ←	0.17 →	12	
→	Saudi Arabia (96)	43	0.06		0.45	0.00	0.00 ←	13	
→	Senegal (68)	55				0.28 →	0.26 →	27	
nd	Serbia (—)					0.28		28	
←	Seychelles (99)					0.31 ←	0.14 ←	23	
→	Sierra Leone (59)	45				0.15 ←	0.15 →	15	

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	(BCI value, 0-100)	(IEG value)					
→	Singapore (100)	63	0.79 →	0.35 →	0.32 →	0.00 ←	37
←	Slovakia (99)	69	1.00 =	0.45 =	0.24 →	0.00 ←	42
→	Slovenia (99)	65	1.00 =	0.49 →	0.15 →	0.07 →	43
←	Solomon Islands (—)	47			0.00 ←	0.00 ←	0
→	Somalia (—)				0.06		6
→	South Africa (89)	75			0.77 →	0.71	74
→	Spain (100)	77	0.92 →	0.47 =	0.57 →	1.00 →	74
→	Sri Lanka (96)	58	0.85 ←	0.27 →	0.06	0.11 ←	32
←	St Kitts and Nevis (95)				0.07 ←	0.00 ←	3
→	St Lucia (98)	71	1.00	1.00	0.12 →	0.09 ←	55
→	St Vincent and Grenadines (95)	60			0.22 ←	0.25 →	24
→	Sudan (70)	43			0.22 →	0.03 →	12
←	Suriname (82)	56			0.34 →	0.13 →	24
→	Swaziland (80)	49			0.16 →	0.15 →	16
→	Sweden (100)	88	1.00 →	0.43 =	0.89 →	1.00 →	83
←	Switzerland (99)	62	0.28 ←	0.09 ←	0.40 →	0.17 ←	23
→	Syria (95)	54	0.67		0.14 →	0.07 ←	29
→	Tajikistan (89)	52			0.21 →	0.03 ←	12
→	Tanzania (73)	72	0.47	0.96	0.44 →	0.18 →	51
→	Thailand (94)	70	1.00 =	0.41 →	0.13 →	0.08 →	41
=	Timor-Leste (53)	66			0.41 →	0.29	35
→	Togo (68)	47			0.12 →	0.25 →	19
nd	Tonga (96)				0.03		3
→	Trinidad and Tobago (95)	70	1.00 =	0.75 →	0.37 →	0.22 →	59
→	Tunisia (95)	50			0.30 →	0.08 →	19
→	Turkey (92)	46	0.47 →	0.08 ←	0.10 →	0.04 ←	17
←	Turkmenistan (—)				0.20 ←	0.10 →	15
←	Tuvalu (89)				0.00 ←		0
→	Uganda (59)	67			0.44 →	0.31 →	37
→	Ukraine (98)	69	1.00 =	0.61 →	0.09 →	0.06 →	44
→	United Arab Emirates (100)	50	0.33 →	0.09 ←	0.29 →	0.06 →	19
→	United Kingdom (99)	74	0.89 →	0.52 →	0.24 →	0.40 →	51
←	United States of America (98)	74	1.00 =	0.72 ←	0.20 →	0.17 ←	52
=	Uruguay (98)	69	1.00 =	0.67 →	0.14 ←	0.00 ←	45
→	Uzbekistan (—)	57			0.21 →	0.04 →	12
→	Vanuatu (87)	54			0.04 →	0.09 →	7
→	Venezuela (93)	68	1.00 =	0.37 →	0.23 →	0.16 →	44
→	Viet Nam (93)	74	1.00	0.28	0.35 ←	0.13 →	44
→	Yemen (59)	30	0.18 ←	0.04 →	0.00 ←	0.03 →	6
→	Zambia (71)	56			0.18 →	0.33 →	26
→	Zimbabwe (77)	58			0.18 →	0.17 →	18

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NOTE:

1. Evolution: Evolution of indicators obtained by re-scalating those values resulting from the relative rate of variation among the following ranks:

Minor than -5: significant regression; Between -5 and -1: regression; Between -1 and 1: stagnant; Between 1 and 5: slight progress; Larger than 5: significant progress.

This rate is obtained from the following operation:
(2009 value - 2008 value / 2008 value) * 100

2. Value reached by the index: The value results from adding the values calculated for each dimension and dividing the result by the total number of dimensions presenting data.

3. Stagnant Evolution: In those indicators showing stagnant evolution in all their values, said evolution responds to lack of updating, being reproduced those values registered in 2008.

DEFINITION OF INDICATORS:

Female professional and technical workers:

Women's share of positions defined according to the International Standard Classification of Occupations (ISCO-88) to include physical, mathematical and engineering science professionals (and associate professionals), life science and health professionals (and associate professionals), teaching professionals (and associate professionals) and other professionals and associate professionals.

Female legislators, senior officials and managers:

Women's share of positions defined according to the International Standard Classification of Occupations (ISCO-88) to include legislators, senior government officials, traditional chiefs and heads of villages, senior officials of special interest organizations, corporate managers, directors and chief executives, production and operations department managers and other department and general managers.

Women in decision-making positions in government at ministerial level:

Women as a percentage of total decision-making positions in government. Data were provided by states based on their definition of national executive and may therefore include women serving as ministers and vice ministers and those holding other ministerial positions, including parliamentary secretaries.

Seats in parliament held by women: Seats held by women in a lower or single house, where relevant, as percentage of total seats.