

TABLE OF RATIFICATIONS OF FUNDAMENTAL ILO CONVENTIONS. Ratifications as at 9 June 1999.

	Forced labour	Freedom of association		Equal treatment	Child labour	
Member States	C.105	C.87	C.98	C.100	C.111	C.138
Afghanistan	◆	—	—	◆	◆	—
Albania	◆	◆	◆	◆	◆	◆
Algeria	◆	◆	◆	◆	◆	◆
Angola	◆	○	◆	◆	◆	○
Antigua and Barbuda	◆	◆	◆	○	◆	◆
Argentina	◆	◆	◆	◆	◆	◆
Armenia	★	★	★	◆	◆	★
Australia	◆	◆	◆	◆	◆	◇
Austria	◆	◆	◆	◆	◆	□
Azerbaijan	★	◆	◆	◆	◆	◆
Bahamas	◆	⊗	◆	★	★	★
Bahrain	◆	⊗	⊗	⊗	★	★
Bangladesh	◆	◆	◆	◆	◆	★
Barbados	◆	◆	◆	◆	◆	○
Belarus	◆	◆	◆	◆	◆	◆
Belgium	◆	◆	◆	◆	◆	◆
Belize	◆	◆	◆	◆	◆	★
Benin	◆	◆	◆	◆	◆	○
Bolivia	◆	◆	◆	◆	◆	◆
Bosnia and Herzegovina	★	◆	◆	◆	◆	◆
Botswana	◆	◆	◆	◆	◆	◆
Brazil	◆	□	◆	◆	◆	□
Bulgaria	◆	◆	◆	◆	◆	◆
Burkina Faso	◆	◆	◆	◆	◆	◆
Burundi	◆	◆	◆	◆	◆	○
Cambodia	○	○	○	○	○	○
Cameroon	◆	◆	◆	◆	◆	○
Canada	◆	◆	⊗	◆	◆	⊗
Cape Verde	◆	◆	◆	◆	◆	★
Central Afric. Rep.	◆	◆	◆	◆	◆	★
Chad	◆	◆	◆	◆	◆	★
Chile	◆	◆	◆	◆	◆	◆
China	◇	◇	◇	◆	□	◆
Colombia	◆	◆	◆	◆	◆	○
Comoros	◆	◆	◆	◆	—	—
Congo	○	◆	○	○	○	○
Costa Rica	◆	◆	◆	◆	◆	◆
Côte d'Ivoire	◆	◆	◆	◆	◆	★
Croatia	◆	◆	◆	◆	◆	◆
Cuba	◆	◆	◆	◆	◆	◆
Cyprus	◆	◆	◆	◆	◆	◆
Czech Republic	◆	◆	◆	◆	◆	□
Congo, Dem. Rep. of the	★	★	◆	◆	★	★
Denmark	◆	◆	◆	◆	◆	◆
Djibouti	◆	◆	◆	◆	—	—
Dominica	◆	◆	◆	◆	◆	◆
Dominican Rep.	◆	◆	◆	◆	◆	◆
Ecuador	◆	◆	◆	◆	◆	◇
Egypt	◆	◆	◆	◆	◆	◆
El Salvador	◆	◆	★	○	◆	◆
Equatorial Guinea	—	—	—	◆	—	◆
Eritrea	□	□	□	□	□	□
Estonia	◆	◆	◆	◆	★	□
Ethiopia	◆	◆	◆	◆	◆	◆
Fiji	◆	★	◆	★	★	★
Finland	◆	◆	◆	◆	◆	◆
France	◆	◆	◆	◆	◆	◆

	Forced labour	Freedom of association		Equal treatment	Child labour	
Member States	C.105	C.87	C.98	C.100	C.111	C.138
Gabon	◆	◆	◆	◆	◆	★
Gambia	★	★	★	★	★	★
Georgia	◆	★	◆	◆	◆	◆
Germany	◆	◆	◆	◆	◆	◆
Ghana	◆	◆	◆	◆	◆	○
Greece	◆	◆	◆	◆	◆	◆
Grenada	◆	◆	◆	◆	□	□
Guatemala	◆	◆	◆	◆	◆	◆
Guinea	◆	◆	◆	◆	◆	★
Guinea-Bissau	◆	—	◆	◆	◆	—
Guyana	◆	◆	◆	◆	◆	◆
Haiti	◆	◆	◆	◆	◆	—
Honduras	◆	◆	◆	◆	◆	◆
Hungary	◆	◆	◆	◆	◆	◆
Iceland	◆	◆	◆	◆	◆	★
India	○	★	★	◆	◆	□
Indonesia	◆	◆	◆	◆	◆	◆
Iran, Isl. Rep. of	◆	□	□	◆	◆	□
Iraq	◆	□	◆	◆	◆	◆
Ireland	◆	◆	◆	◆	◆	◆
Israel	◆	◆	◆	◆	◆	◆
Italy	◆	◆	◆	◆	◆	◆
Jamaica	◆	◆	◆	◆	◆	★
Japan	★	◆	◆	◆	★	★
Jordan	◆	◇	◆	◆	◆	◆
Kazakhstan	★	★	★	—	★	—
Kenya	◆	◇	◆	◇	◇	◆
Korea, Rep. of	★	◇	★	◆	◆	◆
Kuwait	◆	◆	★	★	◆	□
Kyrgyzstan	◆	◆	◆	◆	◆	◆
Lao, P. D. R.	○	○	○	○	○	○
Latvia	◆	◆	◆	◆	◆	○
Lebanon	◆	□	◆	◆	◆	□
Lesotho	★	◆	◆	◆	◆	★
Liberia	◆	◆	◆	★	◆	★
Libyan Arab Jam.	◆	—	◆	◆	◆	◆
Lithuania	◆	◆	◆	◆	◆	◆
Luxembourg	◆	◆	◆	◆	○	◆
Madagascar	★	◆	◆	◆	◆	○
Malawi	★	★	◆	◆	◆	★
Malaysia	◇	⊗	◆	◆	⊗	◆
Mali	◆	◆	◆	◆	◆	◇
Malta	◆	◆	◆	◆	◆	◆
Mauritania	◆	◆	○	○	◆	○
Mauritius	◆	□	◆	□	□	◆
Mexico	◆	◆	★	◆	◆	◇
Moldova, Rep. of	◆	◆	◆	○	◆	○
Mongolia	○	◆	◆	◆	○	◆
Morocco	◆	□	◆	◆	◆	□
Mozambique	◆	◆	◆	◆	◆	—
Myanmar	◇	◆	◇	◇	◇	◇
Namibia	★	◆	◆	★	★	★
Nepal	★	★	◆	◆	◆	◆
Netherlands	◆	◆	◆	◆	◆	◆
New Zealand	◆	◇	◇	◆	◆	◇
Nicaragua	◆	◆	◆	◆	◆	◆
Niger	◆	◆	◆	◆	◆	◆
Nigeria	◆	◆	◆	◆	⊗	□
Norway	◆	◆	◆	◆	◆	◆
Oman	★	★	★	★	★	★

	Forced labour	Freedom of association		Equal treatment	Child labour	
Member States	C.105	C.87	C.98	C.100	C.111	C.138
Pakistan	◆	◆	◆	★	◆	★
Panama	◆	◆	◆	◆	○	○
Papua New Guinea	◆	○	◆	○	○	○
Paraguay	◆	◆	◆	◆	◆	★
Peru	◆	◆	◆	◆	◆	◇
Philippines	◆	◆	◆	◆	◆	◆
Poland	◆	◆	◆	◆	◆	◆
Portugal	◆	◆	◆	◆	◆	◆
Qatar	★	★	★	★	◆	★
Romania	◆	◆	◆	◆	◆	◆
Russian Fed.	◆	◆	◆	◆	◆	◆
Rwanda	◆	◆	◆	◆	◆	◆
St. Kitts and Nevis	★	★	★	★	★	★
Saint Lucia	◆	◆	◆	◆	◆	—
Saint Vincent and the Grenadines	◆	◆	◆	◆	◆	◆
San Marino	◆	◆	◆	◆	◆	◆
Sao Tome and Principe	◇	◆	◆	◆	◆	◇
Saudi Arabia	◆	★	★	◆	◆	□
Senegal	◆	◆	◆	◆	◆	○
Seychelles	◆	◆	○	○	○	○
Sierra Leone	◆	◆	◆	◆	◆	★
Singapore	◇	◇	◆	◇	◇	◇
Slovakia	◆	◆	◆	◆	◆	◆
Slovenia	◆	◆	◆	◆	◆	◆
Solomon Islands	—	★	★	★	★	—
Somalia	◆	—	—	—	◆	—
South Africa	◆	◆	◆	○	◆	○
Spain	◆	◆	◆	◆	◆	◆
Sri Lanka	⊗	◆	◆	◆	◆	★
Sudan	◆	★	◆	◆	◆	★
Suriname	◆	◆	◆	◇	◇	○
Swaziland	◆	◆	◆	◆	◆	—
Sweden	◆	◆	◆	◆	◆	◆
Switzerland	◆	◆	○	◆	◆	○
Syrian Arab Rep.	◆	◆	◆	◆	◆	□
Tajikistan	—	◆	◆	◆	◆	◆
Tanzania	◆	⊗	◆	★	◇	◆
Thailand	◆	□	□	◆	⊗	□
The former Yug. Rep. of Macedonia	★	◆	◆	◆	◆	◆
Togo	○	◆	◆	◆	◆	◆
Trinidad and Tobago	◆	◆	◆	◆	◆	—
Tunisia	◆	◆	◆	◆	◆	◆
Turkey	◆	◆	◆	◆	◆	◆
Turkmenistan	◆	◆	◆	◆	◆	○
Uganda	◆	◇	◆	◇	◇	◇
Ukraine	□	◆	◆	◆	◆	◆
United Kingdom	◆	◆	◆	◆	◆	◆
United Arab Emir.	◆	⊗	⊗	◆	⊗	★
United States	◆	⊗	⊗	⊗	○	★
Uruguay	◆	◆	◆	◆	◆	◆
Uzbekistan	◆	○	◆	◆	◆	★
Venezuela	◆	◆	◆	◆	◆	◆
Viet Nam	◇	◇	◇	◆	◆	◇
Yemen	◆	◆	◆	◆	◆	★
Yugoslavia*	—	◆	◆	◆	◆	◆
Zambia	◆	◆	◆	◆	◆	◆
Zimbabwe	◆	○	◆	◆	○	◆

87: Freedom of Association  
111: Employment and Occupation.

98: Right to Collective Bargaining  
100: Equal Remuneration

105: Abolition of Forced Labour  
138: Child Labour

## Explanation of symbols in the table

- ◆ Convention ratified.
- Formal ratification process already initiated (with mention of time-frame); approval of ratification by the competent body, although the Director-General has not yet received the formal instrument of ratification or it is incomplete (concerns chiefly Convention N° 138) or is a non-original copy.
- ★ Convention currently being studied or examined; preliminary consultations with the social partners.
- Ratification will be examined after amendment/adoption of a Constitution, Labour Code, legislation, etc.
- ⊗ Divergencies between the Convention and national legislation.
- ◇ Ratification not considered/deferred.
- No reply, or a reply containing no information.

\* This concerns the former Socialist Federal Republic of Yugoslavia since, pursuant to decisions taken by the Governing Body in line with the respective United Nations resolutions, no State is recognized as the continuation of this Member.